









LEADER IN INTERNATIONAL EDUCATION

Top Reasons to Study at ConcordiaUA

A Tradition of Excellence

Since 1997, Ukrainian-American Concordia University - ConcordiaUA - continues to be a leader in international higher education in Kyiv, Ukraine. ConcordiaUA will give you the tools and knowledge you need to make an impact on the world around you.

A Dynamic and Supportive Community

You will be taking classes, joining clubs, taking advantage of many informational resources from our partner universities from USA, Great Britain, Germany and more.

Our students come from 50 countries.

Access to World-Renowned Professors

ConcordiaUA is committed to providing an extraordinary education. We have an international faculty. Our students have access to Dual Diplomas programs with leading universities in Europe and the United States, accredited by international organizations.

The Language of Instruction at . ConcordiaUA is English

Learn management and broaden your horizons through liberal arts and languages.

Courses in all degree programs are designed to enable you to challenge yourself intellectually and acquire skills for a high-profile international career, understand diverse cultures, management contexts and approaches.

Bachelor, Master and Ph.D. Degrees

Built on a business administration foundation - with focus on international relations, business, economics, and finance - our programs provide instruction from industry professionals who help you understand today's business and leadership issues.

Develop your personal competencies through skills-based modules and workshops.

Preparatory Department for International Students

The main goal of the Preparatory Department is to provide language training to meet admission requirements and support specialized studies.

Programs for High School Students

A variety of programs are available to prepare high school students to explore their academic interests and spark new passions.

Learning Leadership through Teamwork

It takes more than knowledge and motivation to become a successful leader, leadership skills will be your keys to success.

Strong Recruitment _

ConcordiaUA programs prepare you to become an effective and responsible leader in any Ukrainian or international organization.



A Tradition of Excellence

Ukrainian-American Concordia University is a higher educational community committed to developing business and management expertise by providing internationally accredited academic programs within an ethical and supportive environment.

With an emphasis on teaching business innovation and sustainable economics, we equipour students with the advanced skills and personal experience they will use to succeed as business leaders and global entrepreneurs.

Our programs are designed to meet the needs of 21st-century innovative, competitive, productive entrepreneurs, professionals and leaders of the global economy and society. Ukrainian-American Concordia University is a member of CHEA-CIQG International Quality Group – a world-renowned American organization in the field of quality assurance, transparency and integrity of higher education.



ConcordiaUA

A private University, established in 1997 in Kyiv, Ukraine.

Our long-term partner Concordia University Wisconsin/ Ann Arbor (USA) is the official co-founder of the Ukrainian-American Concordia University.

Our Bachelor, Master and Ph.D. programs are licensed and accredited by the Ministry of Education and Science of Ukraine and State Accrediting Board of Ukraine.

Bachelor of Business Administration (BBA) and Master of Business Administration (MBA) programs at ConcordiaUA are accredited by FIBAA - the Foundation for International Business Administration Accreditation Agency, which is highly respected by international business and academic circles and recognized by CHEA, USA and by the Cabinet of Ministers of Ukraine.

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A Dynamic and Supportive Community

At ConcordiaUA, we have dedicated faculty and staff concerned with the personal success of each student.

ConcordiaUA students are able to study and train in the USA and Europe.

We offer cooperative Bachelor and Master Degree Programs with partner Universities, thereby developing a significant measure of expertise concerning culture, politics, economics and languages.



Our students participate in summer and winter programs as well as Exchange and Student Mobility Programs in New Jersey, Minnesota, Wisconsin, Heidelberg, Trier, Worms, Munich, London, Madrid, Paris etc.



Partner Universities

- Concordia University, Wisconsin / Ann Arbor, USA
- University of Minnesota Crookston, USA
- Rutgers University, USA
- Trier University, Germany
- Ukrainian Free University, Munich, Germany
- University of Applied Sciences, Worms, Germany
- University of Koblenz-Landau, Germany
- BAU Global: Turkey, USA, Germany, UK, Cyprus, Georgia, China, Vietnam
- University for Occupational Safety Management in Katowice, Poland
- Kazakh-American Free University, Ust-Kamenogorsk, Kazakhstan
- Schiller International University: USA, Germany, France, Spain
- Varna University of Management, Bulgaria





In 2019, our first students in the Dual Degree Bachelor Program with the University of Minnesota, successfully completed their studies in the United States and received Diplomas from the University of Minnesota (USA). The program consists of three years of study at ConcordiaUA and one year at the University of Minnesota. Academic credits are fully transferable between the two universities and accepted in both countries. The students had an easy transition to studying in America, as the language of instruction, academic system, and business orientation of the educational content are very similar to ConcordiaUA.

Partner Organizations and Institutions

We believe in the power of strategic partnerships to create positive impact. We are greatly enhanced by our alliances with leading institutions, companies, academic institutions, organizations, media, NGOs, and student organizations that share our vision and purpose to create a better future.

- The Council for Higher Education Accreditation / International Quality Group - CHEA-CIQG, USA
- Precedent Academics, USA
- Co-Serve International, Oregon, USA
- German-Ukrainian Society for Economics and Science (DUG WW; Berlin, Bonn, Mainz)
- SocialBoost, Kyiv, Ukraine
- US Peace Corps in Ukraine
- Fulbright Program
- Pearson Education
- Ukrainian Chamber of Commerce and Industry, Ukraine
- Kyiv City Chamber of Commerce and Industry, Ukraine
- Diamond FMS, Netherlands Ukraine
- Union of Entrepreneurs of Small, Medium and Privatized Enterprises of Ukraine
- OVB Holding AG, Cologne, Germany
- Horizon Leadership Group, LLC, USA
- Blagomay Charity Foundation, Kyiv, Ukraine
- Kyiv Palace of Children and Youth
- Joint Stock Company Obolon, Kyiv, Ukraine





Access to World-Renowned Professors

Ever since the establishment of ConcordiaUA, our highly qualified faculty, guest lecturers and visiting professors have offered students an opportunity to learn what really works in Ukrainian and International business. With their help, students develop an in-depth understanding of business operations in different areas of specialization and in different international markets and economic sectors.









ConcordiaUA Leadership



Rector

Dr. Oleksandr O. Romanovskyi

D.Sc. in Economics, D.Sc. in Education, Ph.D. in Technical Sciences, Senior Researcher, Academician of the Higher School Academy of Sciences of Ukraine, Professor.



His Excellency John Herbst, USA – ConcordiaUA Honorary President, Atlantic Council Eurasia Center Director, Ambassador of the United States in Ukraine (2003-2006), ConcordiaUA Honorary Doctor.



His Excellency Dietmar Stüdemann, Germany - ConcordiaUA Honorary Chancellor, Lawyer and Economist, former German Ambassador to Ukraine, Senior Advisor of Deutsche Bank, President of German-Ukrainian Society for Economics and Science (DUG WW; Berlin, Bonn, Mainz), ConcordiaUA Honorary Doctor.

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Visiting Professors and ConcordiaUA Friends

- Mr. Karl Beck, USA The Director of the United States Peace Corps in Ukraine (2001-2007), ConcordiaUA Honorary Doctor.
- Univ.-Prof. Dr. rer. pol. Jörn Block, Germany Chair of Management, Trier University, Visiting Professor at the Department of Applied Economics of the Erasmus University Rotterdam, Netherlands; Associate Member of the Erasmus Research Institute of Management at the Erasmus University Rotterdam, ConcordiaUA Guest Professor.
- Dr. Marshall Christensen, USA Founder of Co-Serve International, ConcordiaUA Honorary Professor.
- Mr. Peter Debbins, USA Training Project Manager, Regional Joint Intelligence Training Facility (RJITF), COSOLUTIONS, Sterling, Virginia, USA, ConcordiaUA Visiting Professor.
- Prof. Dipl.-Des. Architect Dr. oec. publ. h.c. mult. Hansjürgen Doss, Germany - Honorary Consul of Ukraine in Germany, Member of the German Parliament 1981-2002, Honorary Doctor of Philosophy of the Ukrainian Free University, ConcordiaUA Honorary Professor.
- Prof. Dr. h.c., Dipl. Designer (FH), Hendrik Doss, Germany CEO of Dosscom, ConcordiaUA Honorary Doctor.
- Mr. Yunus Emre President of German-Turkish Association for Economy and Science and Member of the National Integration Commission of CDU, Germany.
- Mr. Douglas Gardner, USA UN Coordinator in Ukraine (2002-2005), ConcordiaUA Honorary Doctor.
- Mr. Nard Elsman, Netherlands Company Owner bij Diamond FMS / Owner and General Director Elsman Group BV / President Elsman Leadsoft LLC.
- Dr. Kenneth Gray (USA) ConcordiaUA American Dean (2001-2002 and 2006-2007), ConcordiaUA Honorary Doctor.
- Prof. Dr. rer. oec. h.c. Dr. phil. h.c. Axel Haas, Germany Managing Director of Arend Prozessautomation Company, Lecturer at the Department of Management at the Trier University, Germany, ConcordiaUA Honorary Doctor.
- Prof. Dr. phil. h.c. Dr. phil. h.c. Moritz Hunzinger, Germany Deputy Chairman of the Supervisory Board of the Brocard Group, Honorary Senator of the Ukrainian Free University, ConcordiaUA Honorary Doctor and Professor.

- Dr. John Johnson, USA Senior Partner of Precedent Academics; Coordinator of Doctorate Programs at Indiana Wesleyan University and the University of Phoenix, USA.
- Prof. Dr. rer. oec. h.c. Dr. phil. h.c. Adalbert H. Lhota, Switzerland Honorary Consul General (1999-2007) and acting Commercial Counselor of the Federal Chancellor of Austria; Director of Swarovski Holding AG.
- Mr. Roger McMurrin, USA President of Music Mission Kyiv (1993-2009), ConcordiaUA Honorary Doctor.
- Dr. h.c. Jan Metzler, Germany a German politician and entrepreneur, Member of the German Bundestag – the German Federal Parliament, ConcordiaUA Honorary Doctor.
- Prof. Dr. Gert R. Polli, Austria an Organization and Government Security and Strategy Expert, an expert in the field of threat analysis related to current and future political and security challenges in Europe, ConcordiaUA Honorary Professor.
- Prof. Michael Ruiss, Germany Publisher and CEO of TOP Magazin Frankfurt Rhein-Main, ConcordiaUA Honorary Doctor.
- Dr. Elaine Sarao, USA ConcordiaUA Associate Rector; Franklin Fellow at the U.S. Department of State, Washington, DC (2010-2013).
- Mr. Philipp Schmidt, Germany CEO/Founder KONZEPTBERLIN, Strategic Advisor/Chief of Staff in the German Parliament.
- Prof. Dipl.-Des. Stephan Schupbach, Germany, Professor for Industrial Design at the Frankfurt University of Applied Sciences, ConcordiaUA Guest Professor.
- Prof. Dr. Peter Spary, Germany General Secretary of the German-Ukrainian Association for Economy and Science, General Secretary of the German-Hungarian Association, Vice President of Merite Europeen, Senior Consultant at Fern University Hagen.
- Mr. Paul Thomas, USA Special Advisor to the Rector, Ukrainian-American Concordia University. Partner and President IRE (USA) Inc. and Thomas and Simonova, Ukraine, ConcordiaUA Honorary Doctor.

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ConcordiaUA Faculty and Administration are looking forward to sharing their expertise, knowledge and experience with you!



Halyna A. Bevzo

Ph.D. in Philology. Head of the Department of General Studies and Preparatory Department

Lesya M. Ishchuk

Associate Professor at the Department of General Studies

Hlib S. Buriak

Ph.D. in Economics.
Associate Professor at the
Department of International
Economic Relations, Business
& Management

Alina F. Ngobeya

Associate Professor of the Department of General Studies and Preparatory

Department

Anastasiia V. Kinash

Ph.D. in Physics & Mathematics. Associate Professor, Head of the Department of Information Technologies & Innovations

Maria Cristina Guarrera

Mariani (Italy)
Instructor at the
Department of General
Studies

Sergiy A. Panasyuk

Ph.D. in Law.
Professor at the General
Studies Department

Nataliia M. Protsun

Ph.D. in Economics, Associate Professor. Dean of the Faculty of Management and Business, Director of Distance Learning Center

Olha O. Verkhohlyad

Ph.D. in Management and Administration. Provost for Research, Professor at the Department of General Studies

Liubov V. Zharova

Doctor of Science in Economics, Senior Researcher. Head and Professor of the International Economic Relations, Business & Management Department

Olga O. Glazova

International Department Director

Liubov I. Kondratenko

Ph.D. in Education.
Provost for Academic Affairs

Maryna Y. Mostova

International Department Coordinator Vladyslav O. Nadtochiy
IT Administrator

The Language of Instruction at ConcordiaUA is English

ConcordiaUA students

- have an option to study in dual programs and receive a diploma of our partner universities in USA and Poland
- are eligible for English Language Proficiency Certificate
- receive a Ukrainian State diploma and an international diploma accredited by FIBAA.







Every Year Our Bachelor and Master Students Participate in a Number of Dual and Exchange Programs with Our Partner Universities

- University of Minnesota, Crookston, USA
- University of Koblenz-Landau, Germany. Full Scholarships
- University of Applied Sciences, Worms, Germany. Tuition Scholarships
- Trier University, Germany. Tuition Scholarships
- University of Occupational Safety Management in Katowice, Poland
- Concordia University, Wisconsin / Ann Arbor, USA
- Rutgers University, USA
- Varna University of Management, Bulgaria







SCIENTIFIC INNOVATION and ENTREPRENEURSHIP PROGRAM

Rutgers Global Experiential Learning Summer Institute, USA Ukrainian-American Concordia University, Ukraine



Exclusive joint program in innovative business modeling and startup management



The world-renowned Rutgers University, USA and Concordia Ukrainian-American University invite you to participate in an exclusive program of innovative business modeling and startup management. Mentors of the program are American practitioners with successful experience in implementing startup projects, professionals of the US innovation landscape.

The purpose of the program is to master techniques and entrepreneurial activities, modern practices in development, modeling, investment and pitching of startup projects. The program is designed for Bachelors and Masters.

- Discover a modern innovation environment at Rutgers Makerspace
- Use a state-of-the-art rapid prototyping facility
- Network with professionals of the US innovation landscape

- Translate your ideas and designs into physical objects
- See first-hand the innovations that will change markets in coming years
- Visit New-York and more...

FOR BACHELOR AND MASTER STUDENTS JOIN US!

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Bachelor, Master and Ph.D. Degrees

Business education at ConcordiaUA prepares students for effective and responsible leadership roles in organizations and businesses.

Bachelor of Management + BBA

Programs:

- Management
- Hotel management
- IT management
- Management in Agribusiness
- Health Care Management

Mode: On Campus / Online

Duration: 4 years (8 semesters)

Bachelor of International Economic Relations + BBA

Programs:

- International Economic Relations
- International Economics
- International Business

Bachelor of Business Administration - BBA Modules Sample



Core Courses

- · Principles of Management
- Operational Management
- Strategic Management
- Microeconomics
- Macroeconomics
- World Economics
- Statistics
- IT Applications
- Organizational Behavior
- · Human Resource Management
- Business Policy
- Business Law
- Accounting I. II
- . Money, Banking and Financial Institutions
- Finance I, II
- · Principles of Marketing
- International Economic Relations
- Introduction to Business
- International Business / International

Management

- Principles of Entrepreneurship / Project Management
- Econometrics / Sustainability Management



General Education Courses

- · English Composition I, II
- Business Ukrainian
- Psychology
- · Business Ethics / Sociology
- Interpersonal Communications / Business

Communications

- Mathematics for Economics
- · Computer Science I. II
- . Business English I, II
- . Foreign Language I, II / American Studies I, II
- Philosophy / Leadership
- . Law / Public Administration
- Physical Training



Course Projects

- Course Paper in Economics
- Course Paper in Business Administration



- Introduction to the Profession
- Internship



Qualification Exams

- · Business Administration and Management
- · Business English

The Learning Objectives of BBA Program

- Give students a clear understanding of the main methods and techniques of strategic management, financial planning and corporate management
- Encourage students to evaluate management problems in economic, political, social and technical environments
- Consider the study of international business in a variety of cultural settings
- Train students on how to integrate and apply the knowledge, approaches and methods they have learned to a variety of practical situations
- Prepare students to identify administration problems, consider alternative solutions, evaluate and analyze situations and make decisions

Business education at ConcordiaUA prepares students to become effective and responsible entrepreneurs and leaders in organizations and companies while introducing them to all the latest developments in the field of international business.

Bachelor Diplomas

Ukrainian State Diploma International FIBAA Diploma University of Minnesota, USA



Bachelor of Business Administration - BBA

Program leading to International Diploma is an integral part of all Bachelor degree programs at ConcordiaUA. The BBA Program is accredited by FIBAA.

BBA is for you if your goal is to assume effective and responsible leadership roles in organizations and business. The liberal arts classes provide the foundation for you to understand business and its dynamics.

This major provides students with an introduction to the functional areas of an organization, basic managerial and organizational concepts, and an overall view of policy making. The curriculum provides students an opportunity to gain more insights on specific business areas of their interest as well as greater understanding of the global society. In addition, the entire program is designed to foster a strong command of the English language.

Among the business-focused courses, you will find Operational Management, Strategic Management, Organizational Behavior, Human Resource Management, Business Statistics, International Business, Business Policy, International Marketing, Financial Accounting, Business English, etc.



Master of Business Administration - MBA

ConcordiaUA is proud to offer its MBA program focused on the traditional MBA curriculum, which exemplifies a good balance of qualitative and quantitative courses.



MBA Keystone Course

Our MBA fully integrates all subject matter into a KEYSTONE COURSE where students develop business innovation plans for providing sustainable products and services that fulfill consumer needs.

Student teams are supported in their innovation work by faculty and consulting mentors whose applied international expertise in business, government or the social sectors helps turn ideas and plans into sustainable innovation activities.

The MBA program at ConcordiaUA is designed with the busy life style of our students in mind, conveniently incorporating on-line and in-person courses. The schedule, together with the distance learning opportunities, help to combine work and studies.

MBA curriculum equips students with business competencies in market demand, significantly improving career prospects of our students.

Courses are taught from the middle and senior management perspective and develop the skills, knowledge and insights that enable a shift from functional expertise to broad-based strategic leadership.

Our students receive solid fundamentals and are prepared to be competent and confident leaders who can face and overcome the challenges of tomorrow.

Mode: On Campus / Online

Duration: one year and six

months

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Our MBA Faculty utilize different teaching approaches to deliver high-content curricula with impressive results





PROGRAM BENEFITS

- Small groups and high contact hours allowing for in-class interactivity with international, high-profile faculty
- Multinational teamwork and development of the intercultural skills highly desired by employers in a globalized world
- In-depth development of written competencies, and of presentation, communication and rhetorical skills
- Practical real-life cases and business simulations to allow you to apply theory to practice
- Team projects developing critical thinking, initiatives, creativity and entrepreneurial spirit
- Students and graduates engaging in research, business and politics
- Internships and social projects facilitated by our links to the corporate world, providing you with your first true professional experiences
- Career Development Service

Master Diplomas

Ukrainian State Diploma

International FIBAA Diploma

Concordia University Wisconsin, USA

University for Occupational Safety Management in Katowice, Poland

Ph.D. Program in Economics

ConcordiaUA postgraduate program is licensed for Ukrainian and foreign nationals to obtain a Doctoral Degree in Economics.

The focus of the program is conducting scientific research in the field of economics and writing a doctoral thesis. Areas of specialization include sustainable economics, natural resource and environmental economics, economics and business management etc.

Doctoral Students Study the Following Courses:

- Research Methods and Analysis
- Global Economics: Contemporary Economic Tendencies and Challenges
- Modern Teaching Methods and Techniques
- Project and Grant Management
- Academic Integrity
- English for Academic Purposes



Ph.D. in Economics provides students with opportunities to:

- Combine advanced training in the field with teaching and applied research
- Obtain advanced skills essential for successful careers as university professors, scientific experts, consultants and advisors to private businesses, social sector and the government

The program combines the best approaches of the classical Doctorate with up-to-date practices of American and European Doctoral research programs.

Mode: On Campus / Online

Duration of the Ph.D.

Program: 4 years



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Preparatory Department for International Students

ConcordiaUA Preparatory Department is the best choice for a more in-depth focus on developing language expertise. The main goal of the Preparatory Department is to provide language training so that it becomes a communication means and instrument for acquiring the future speciality. Students with an elementary language knowledge take a placement test to study in a group of students with a similar level.

After students have chosen the future speciality, they can apply for language training in specific academic areas:

- liberal arts
- economics
- technologies
- medicine

Training is provided by highly qualified faculty.



International students meeting the requirements of the curriculum receive the state-recognized Certificate, leading to entering Ukrainian-American Concordia University or any other higher educational institution in Ukraine.

Intensive language training helps you achieve your academic and professional goals.

Duration: 8-12 months (2 semesters)

Mode: On Campus/
Online/In combination

Levels: basic, pre-intermediate and intermediate



Programs for High School Students



Our courses, language school, master-classes and workshops give high school students a taste of college life and an opportunity to meet other students from around the world.

ConcordiaUA **Business English** Competition is a unique language contest held since 1999. Contest winners are enrolled at ConcordiaUA with full or partial tuition scholarships.

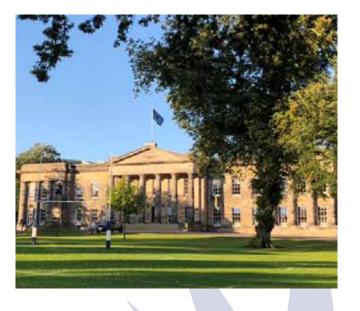


Our Language School offers Courses, Test Preparation and Trainings with native speakers in English, German, Spanish, Chinese and other languages.



Master Classes and Workshops in English for IT, business, marketing etc.







ConcordiaUA is developing a Joint **Business Study** Program together with the Georgian partner -Georgian-American International School Progress, Georgia (Tbilisi, Kutaisi, Batumi)



Learning Leadership through Teamwork

A good manager can adapt to almost any business structure in any industry because managerial skills are, for the most part, universal. Our programs will allow you to explore international standards of business structures and provide you with the knowledge and skills you can successfully use in any environment.

You will learn how to use software for designing and managing business projects, how to integrate organizational strategies and human resource policies working together in local and international environments.

You will study the basics of finance, accounting, international economics, foreign trade, and business law. You will build up your cross-cultural, interpersonal and professional communication skills. You will gain practical tools of marketing, public relations techniques, research analysis in decision-making, marketing strategies, media and promotion, budgeting, and evaluation.



This is an opportunity to explore the challenges of managing a business, and take an in-depth look at the principles and problems involved in planning, organizing, directing, and controlling business operations. From developing a business plan to setting and obtaining investment objectives, establishing startups and small business management – our programs will enable you to harness various business opportunities. The skills and experience acquired will develop your leadership personality for the global business environment – be it small business or international corporations.



Strong Recruitment

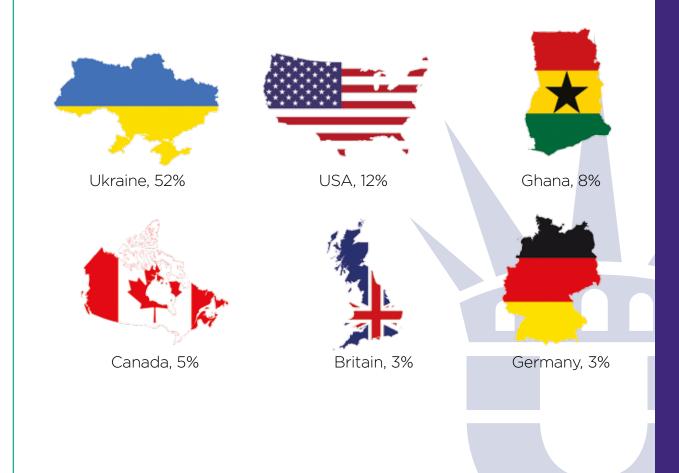
Our graduates have found success in a diverse range of careers.

ConcordiaUA students are offered an opportunity to become interns in the field of international management at prestigious Ukrainian and international companies with the opportunity to obtain employment after graduation. During their internship, students are supervised by expert faculty and company executives. They advise students and graduates on career planning and job opportunities.



We are proud to boast a large and diverse body of alumni, whose positive contributions to society are being felt on a local, national and international scale.

Our alumni live and work in:



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Our Alumni



Nastya Kamenskykh (NK)

Famous Ukrainian pop and R&B singer, X-Factor's mentor.



Roman Shatov, 2010

VP, Head of LM Jacksonville at Deutsche Bank, Florida, USA



I am really thankful to the Business Studies subject – I've got soooo many contacts of businesses around the world.



Bohdan Stadnik, 2017

I participated in the
Exchange Program with Trier:
I strongly believe that the
integration process will continue
to grow (including between
Germany and Ukraine) in
different areas: education,
economics, cultural,
social, and political.



Majawala Mcdonald, 2017

ConcordiaUA gave me the opportunity to enter into the world of work with a very good foundation in international business and business administration.

Artemiy Shvedkov and Rostyslav Liubchenko, 2014

Which university in Ukraine could provide such mighty background?
Only ConcordiaUA.



Our Alumni



Daryna Barykina, 2013

I am an entrepreneur and fully maintain my business, and knowledge gained at ConcordiaUA helps me a lot.



Alyona Negoda, 2016

Education in ConcordiaUA was the foundation of all my success in the career, and it is due to the fact that I had chosen this university I had a chance to continue my studies abroad and find a good job.

Julia Kalinichenko, 2016

Education in ConcordiaUA was very useful, and not only English, but also everything else.



Max Lukyanenko, 2013

Education in ConcordiaUA was like a breath of fresh air something I really needed after the first education (KPI).

Rostyslav Liubchenko, 2014

I am thankful to ConcordiaUA instructors for their work and for the desire to do the best for the students.



Lisa Marchenko, 2013

ConcordiaUA is a great example of university that first and for most provides students with practical knowledge, which helps a lot when you start building your career path.



Our Graduates Work in:



Business Development 16,2%



Sales 13%



Marketing 8%



Operations 5,5%



Media and Communications 3,5%



HRM 4,4%



Finance 4,4%



Education 4,4%

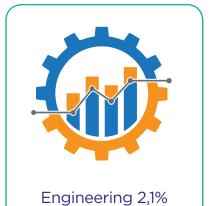














ConcordiaUA World Partners













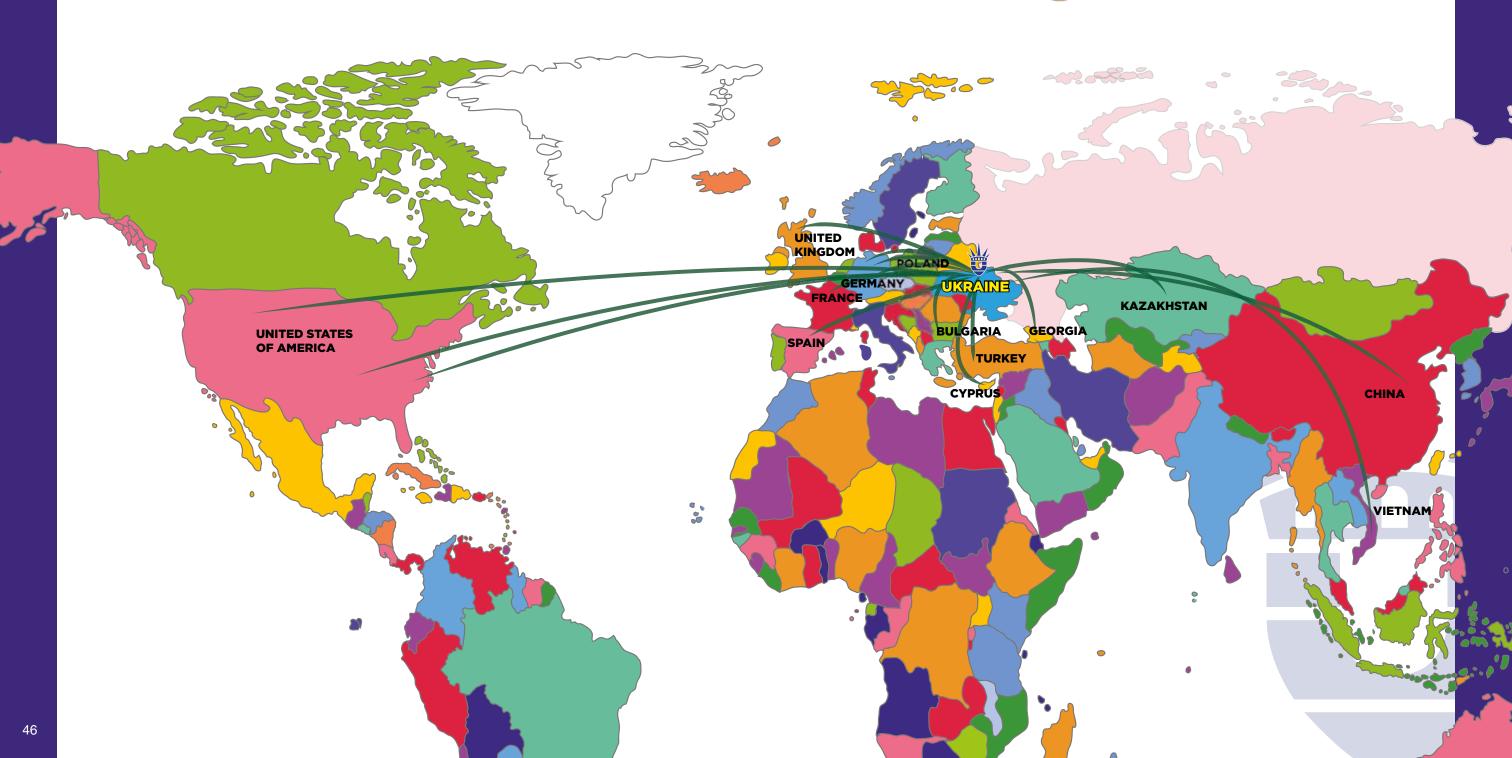












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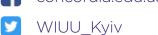
Dean's Office:

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