#### УКРАЇНСЬКО-АМЕРИКАНСЬКИЙ УНІВЕРСИТЕТ КОНКОРДІЯ



#### UKRAINIAN-AMERICAN CONCORDIA UNIVERSITY

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# Critical Thinking Syllabus IIII 2.8 MBA 544 Specialty: 073 "Management" Educational program "Business Administration"

Quarter/Year: Fall/2023 Instructor: Chaplynska N.M., Ph.D. Paul Thomas Contact information: natalia.chaplynska@uacu.edu.ua paul.thomas@uacu.edu.ua

Prerequisites: none

# **Course Description**

Critical thinking is a process that applies a set of logical techniques to analyze all elements of an argument to determine whether the analyses that support its conclusions, inferences, or proposed actions, are credible. Arguments are not right or wrong. Arguments are valid or invalid, in whole or in part, depending on the ability of the arguments to withstand critique.

Critical thinking involves differentiating between useful and useless information, between appropriate and inappropriate methodologies, and between relevant and irrelevant analyses. Critical thinking helps in identifying and mitigating fraud.

The course will focus on identifying the most common technical errors in various types of arguments and analyses, as well as identifying biases and intent in arguments and analyses that may significantly affect the validity of any conclusions.

# **Course Outcomes**

PH.1. Critically comprehend, select and use the necessary scientific, methodological and analytical tools for management in unpredictable conditions;

PH.2. Identify problems in the organization and justify methods for solving them;

PH.3. Design effective management systems for organizations;

PH.4. Substantiate and manage projects, generate business ideas;

PH.5. Plan the activities of the organization in strategic and tactical sections;

PH.6. Have the skills to make, justify and ensure the implementation of management decisions in unpredictable conditions, taking into account the requirements of applicable law, ethical considerations and social responsibility;

PH.7. Organize and carry out effective communications within the team, with representatives of various professional groups and in the international context;

PH.9. Be able to communicate in professional and scientific circles in the state and foreign languages;

PH.12. Be able to delegate authority and management of the organization (unit);

PH.13. Be able to plan and implement information, methodological, material, financial and personnel support of the organization (unit).

# Competencies

**IK** Ability to solve complex problems and problems in the field of management or in the learning process, involving research and / or innovation in the uncertainty of conditions and requirements

3K1. Ability to conduct research at the appropriate level;

3K5. Ability to act on the basis of ethical considerations (motives);

3K6. Ability to generate new ideas (creativity);

3K7. Ability to abstract thinking, analysis and synthesis.

CK2. Ability to set values, visions, mission, goals and criteria by which the organization determines further directions of development, to develop and implement appropriate strategies and plans;

CK4. Ability to effectively use and develop the organization's resources;

CK7. Ability to develop projects, manage them, show initiative and entrepreneurship;

# **Internationality:**

The content of this course is primarily based on my international valuation and litigation experience, including 25 years of business within Ukraine. I have compiled short case studies based on my work that we will use as practice material both in the class meetings and as course assignments.

# **Student Presentations, Due Dates**

To practice critique and presentation, as discussed in the class, students will be organized into groups of 2-4 persons each.

Each group will be a given a case assignment and instructions. Each group will create a video of 5-7 minutes in length (not less, not more). Videos will be uploaded to Moodle between 18:00 and 20:00 on Friday December 8. During the final class meeting, we will view each video and then I will question each group.

In the video students will present a critique of the case study material given to them, identifying strengths and weaknesses in the arguments, and stating why they agree or disagree with any of the arguments, assertions, information, methodologies, or conclusions in the case study material.

At the (mandatory) December 12 final class meeting, we will watch each video and I will question each group. Responses to my questions are an equal part of the grade for this group assignment.

# Communications

For individual issues, students should contact the professor ONLY by given e-mail or by Moodle. In the Subject line they should put: UACUFirstNameLastName. E-mail messages will normally be answered within 24 hours.

Note! Only emails sent from the student's corporate email address will be answered.

Attention! Official and only language used for assessment activities is English. Official and only languages used for communication within the University are Ukrainian and English.

#### **Student Responsibilities Time Commitment**

The study of technical courses is cumulative (i.e., an understanding of earlier material is necessary to grasp concepts covered later). Past experience has shown a high correlation between procrastination and low grades. Students must be committed to completing tasks on time.

# **Technical Aspects**

The student is obliged to provide himself/herself with all the necessary technical equipment for the educational process (laptop or computer, webcam, headsets or headphones and microphone), as well as access to the Internet.

Only students signed-in with their own first and last name are allowed into video lectures in Zoom.

#### **Grading Policy**

The course is based on mastery of course outcomes. Student grades for this course will be calculated based on performance.

Note: the minimal grade to pass a subject is 60%.

#### **Graduate Grading Guidelines**

The assignment of a letter grade for a course is an indication of the student's overall success in achieving the learning outcomes for the course. The course letter grade may be viewed as a summary statement of the student's achievement in individual assessments (assignments & activities). These assessments are intended to identify for students their strengths as well as those areas in need of improvement. Student work is assessed according to the guidelines below.

Course-level Grading guidelines:						
90% - 100%	A	5 (Excellent)				
83% - 89%	В	4 (Very Good)				
75% - 82%	С	4 (Good)				
70% - 74%	D	3 (Good)				
60% - 69%	Е	3 (Acceptable)				
35% - 59%	FX	Not acceptable, possible repetition of course				

# **Criteria for grading:**

ECTS grade	Requirements for the student
А	The student demonstrated a comprehensive systemic and in-depth

	knowledge of program material; processed basic and additional
	literature; obtained a solid grasp of the conceptual apparatus,
	methods, techniques and tools provided by the program; found
	creative abilities in the presentation of the educational program
	material both on this issue and on related modules of the course and
	related courses, or the student had a current control of 90-100 points
В	The student demonstrated good knowledge of program material;
	processed the basic literature, mastered the conceptual apparatus,
С	methods, techniques and tools provided by the program, but with
	some inaccuracies
D	The student showed mediocre knowledge of the core program
	material; learned information mainly from a lecture course or just
Е	one textbook; mastered only certain methods, techniques and tools
	provided by the program
	The student has significant gaps in knowledge of the main program
FX	material; fragmentary mastered the basic concepts, techniques and
	tools; significant mistakes are made when using them

Maximum total possible points – 100 points, consisting of 40 points for the Group Presentation, 40 points for the Final Exam, and 20 points for submitting <u>study guide</u> <u>questions</u>.

# Student Workload

It is assumed that for each out of 6 class sessions a student spends about 10.5 academic hours of work. This includes 3.5 academic hours of lectures with the instructor and 7 academic hours of personal work. Personal work includes reading assigned material, completing <u>study guide questions</u>, preparing a video presentation. Please pay attention that 1 academic hour equals to 40 minutes.

#### Assignment Format

• All work should be shown in time. If the student misses the deadline – the task is failed.

• The Final exam covered all course material and included multiple choice questions and cases (essays). It lasts for 1.5 hours. Admission to the Final exam is possible only if all the tasks of the curriculum are covered.

• After the Final is graded, a student has access to the grade only. Access to the attempt, corrects answers and information whether the answer is correct cannot be granted.

#### Academic dishonesty

Academic integrity is submitting one's own work and properly acknowledging the contributions of others. Forms of academic dishonesty include:

1. Plagiarism – submitting all or part of another's work as one's own in an academic exercise such as an examination, a computer program, or written assignment.

2. Cheating – using or attempting to use unauthorized materials on an examination or assignment, such as using unauthorized texts or notes or improperly obtaining (or attempting to obtain) copies of an examination or answers to an examination. Including the

use of artificial intelligence and pre-prepared answers to the questions of tasks is prohibited (unless otherwise specified in the task itself or allowed by the instructor).

3. Facilitating Academic Dishonesty – helping another commit an act of dishonesty, such as substituting for an examination or completing an assignment for someone else.

4. Fabrication – altering or transmitting, without authorization, academic information or records.

Any violation of these rules constitutes academic dishonesty and is liable to result in a failing grade and disciplinary action. In case of any academic dishonesty a student is not allowed to continue or retake the assessment activity and for the Final the unsatisfactory grade ("0") is assigned for the course total. Cases of the academic dishonesty are not considered by the Academic Council.

Midterm and Final are valid only if they are taken on-campus (room defined by the dean's office) and on UACU's computer/laptop or online on the student's computer/laptop using Zoom and other conditions defined by the dean's office to avoid the cases of academic dishonesty. Students who will not meet this requirement will be expelled from the course with grade "0".

In case of missed Presentation or Final exam (for a valid reason like sickness or an emergency) a request to waive the in-class part of the Presentation or to repeat the <u>final</u> <u>exam</u> is possible. Permit to miss the in-person part of the Presentation or to repeat the final exam is done through a letter to the dean's office with request and approval of subject lecturer.

Submission or retaking of any assessment activities after deadlines are forbidden.

#### Submission & Return Policy

Assignments must be submitted to the professor on or before the due date indicated in the Course Schedule. The assignments submitted after the due dates receive zero points. \*\*\*\* NO MAKE –UP QUIZZES AND EXAMS \*\*\*\*

Scheune			
Week #	Research Projects Assignments Du	Assignments Due Points	
Topic 1-2	Critical Thinking Tool Set I, Submit <u>Study</u> Applications, Examples Guide Questions	5	
Topic 3-4	Critical Thinking Tool Set II, Applications, ExamplesSubmit Study Guide Questions	5	
Topic 5-6	Critical Thinking Tool Set III, Submit <u>Study</u> Applications, Examples <u>Guide Questions</u>	5	
Topic 7-8	Case Studies Discussed in Class Submit <u>Study</u> Guide Questions	5	
Topic 9-10	Group Presentations and Defense, Review of Key ConceptsVideo Person Questioning	<u>n-</u> 40	
	Final Exam	40	

Schedule

#### **Recommended Reading Materials**

The course will rely primarily on original material developed by the teacher. Some additional recommended reading materials, are listed below.

1. <u>https://dictionary.cambridge.org/us/dictionary/english/critical-thinking</u>

2. "The Clean Energy claims of BP, Chevron, ExxonMobil and Shell: A mismatch between discourse, actions, and investments", Mei Li, Gregory Trencher, Jusen Asuka, published: February 16, 2022, Journal PLOS ONE (https://doi.org/10.1371/journal.pone.0263596)

3. https://www.scribbr.com/working-with-sources/critical-thinking/

4. Numbers Don't Lie, Vaclav Smil, Penguin Books

5. How the World Really Works, Vaclav Smil, Penguin Books

\* The above schedule and procedures are subject to change in the event of extenuating circumstances.

Протокол засідання кафедр № 4 від 22.08.2023 року

Проректор з навчально-методичної роботи	Meeus	Л.І.Кондратенко
Завідувач кафедри	Mat	Л.В.Жарова
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